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POLICE INSPECTOR GENERAL

**Calvin Williams, Chief of Police**

**Mission Statement**

*To assist the Division of Police in achieving compliance with policies, procedures, and the requirements set forth by the Consent Decree by planning and conducting reviews and audits.*

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In accordance with paragraphs 250-254 of the Consent Decree, the Police Inspector General will work in the Office of the Mayor, but will report to the Chief of Police. The duties of the Police Inspector General will include a review of the Division of Police policies and practices to determine compliance with state and federal law, effectiveness, consistency with principals to bias-free and community policing and procedural justice. Other duties of the Police Inspector General will include auditing compliance with policies and procedures, conduct investigations, analyze trends and develop specific recommendations for reform concerning policies, procedures, practices, training, and equipment to improve police services and accountability.

**PROGRAM NAME: POLICE INSPECTOR GENERAL**

**OBJECTIVES:** To work with the Division of Police to achieve compliance with policies, procedures, state and federal laws, and the requirements of the Consent Decree.

**ACTIVITIES:** To fulfill the mandates of the Consent Decree, the Inspector General will perform investigations, analyze trends, and make reports and recommendations, as appropriate, at the request of the Chief of Police or the Mayor.



POLICE INSPECTOR GENERAL

**Expenditures**

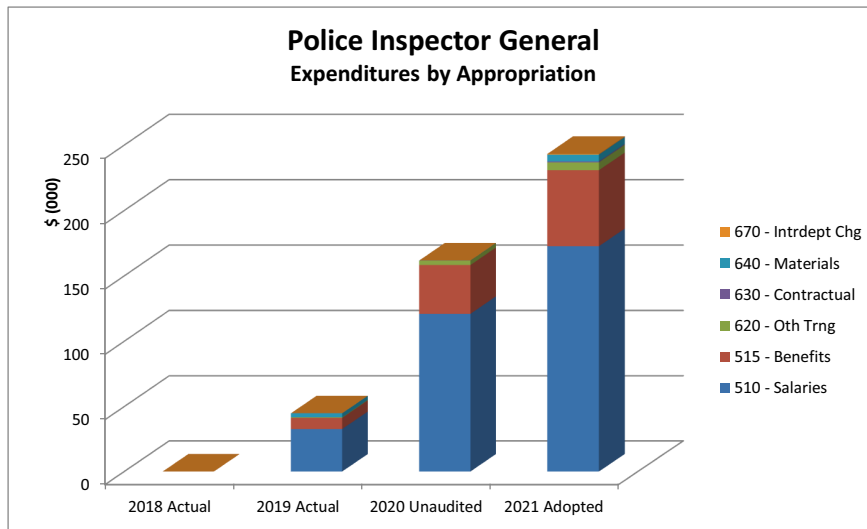
	<b>2018 Actual</b>	<b>2019 Actual</b>	<b>2020 Unaudited</b>	<b>2021 Budget</b>
<b>Salaries and Wages</b>				
Full Time Permanent	\$ —	\$ 32,731	\$ 120,961	\$ 172,694
	<b>\$ —</b>	<b>\$ 32,731</b>	<b>\$ 120,961</b>	<b>\$ 172,694</b>
<b>Benefits</b>				
Hospitalization	\$ —	\$ 3,604	\$ 14,416	\$ 23,554
Prescription	—	778	3,073	5,007
Dental	—	114	825	1,403
Vision Care	—	9	93	189
Public Employees Retire System	—	3,344	16,917	24,177
Fica-Medicare	—	466	1,718	2,504
Workers' Compensation	—	233	221	1,211
Life Insurance	—	—	44	90
	<b>\$ —</b>	<b>\$ 8,548</b>	<b>\$ 37,308</b>	<b>\$ 58,135</b>
<b>Other Training &amp; Professional Dues</b>				
Travel	\$ —	\$ —	\$ 1,790	\$ 2,000
Tuition & Registration Fees	—	350	1,150	3,000
Professional Dues & Subscript	—	100	390	1,000
	<b>\$ —</b>	<b>\$ 450</b>	<b>\$ 3,330</b>	<b>\$ 6,000</b>
<b>Contractual Services</b>				
Mileage (Private Auto)	\$ —	\$ —	\$ —	\$ 700
	<b>\$ —</b>	<b>\$ —</b>	<b>\$ —</b>	<b>\$ 700</b>
<b>Materials &amp; Supplies</b>				
Office Furniture & Equipment	\$ —	\$ 2,749	\$ —	\$ 3,750
Just In Time Office Supplies	—	359	102	1,500
	<b>\$ —</b>	<b>\$ 3,108</b>	<b>\$ 102</b>	<b>\$ 5,250</b>
<b>Interdepart Service Charges</b>				
Charges From Print & Repro	\$ —	\$ —	\$ —	\$ 500
	<b>\$ —</b>	<b>\$ —</b>	<b>\$ —</b>	<b>\$ 500</b>
	<b>\$ —</b>	<b>\$ 44,837</b>	<b>\$ 161,701</b>	<b>\$ 243,279</b>

**Revenues**

	<b>2018 Actual</b>	<b>2019 Actual</b>	<b>2020 Unaudited</b>	<b>2021 Budget</b>
Miscellaneous	\$ —	\$ —	\$ 221	\$ —
	<b>\$ —</b>	<b>\$ —</b>	<b>\$ 221</b>	<b>\$ —</b>



POLICE INSPECTOR GENERAL



COMPARISON OF STAFFING LEVEL

Budget 2020	No. of Employees		Position	Salary Schedule	
	Budget 2020	Budget 2021		Minimum	Maximum
			<b>ADMINISTRATORS &amp; OFFICIALS</b>		
1	1	1	Police Inspector General	100,000.00	135,000.00
1	1	1			
			<b>PARA-PROFESSIONALS</b>		
1	0	0	Paralegal	31,200.00	51,207.57
1	0	0			
			<b>PROFESSIONALS</b>		
1	0	0	Auditor	31,200.00	65,000.00
0	0	1	Project Coordinator	31,200.00	99,702.63
1	0	1			
<b>3</b>	<b>1</b>	<b>2</b>	<b>TOTAL DIVISION</b>		