

CITY				
CLEVELAND POLICE DIVISION				
STAKE HOLDER				
COMMUNITY POLICE COMMISSION				
MONITOR				
DATE	RESPONSIBLE STAKEHOLDER	AREA	MILESTONE	DELIVERABLE
1-Feb-17	OPS/City	OFFICE OF PROFESSIONAL STANDARDS (OPS)	OPS will present a Proposed Backlog Elimination Plan to the Monitoring Team and Parties. The Plan should, among other things, provide a specific, clear and evidencebased approach for both eliminating the backlog of unresolved cases while ensuring the timely investigation and resolution of new complaints consistent with the new OPS Operations Manual	Submission of Proposed Backlog Elimination Plan
(START) February 1, 2017 - May 5, 2017	Monitoring Team	SYSTEMIC ASSESSMENTS	The Monitoring Team will collect, clean, and sort 2016 data from CPD, OPS, and the City.	Collection, Cleaning, and Sorting of 2016 Data
7-Feb-17	City, CPC, CPD, Department of Justice, Monitoring Team	MONTHLY PARTIES/MONITORING TEAM/ CPC COMPLIANCE STATUS MEETINGS	The Parties, CPC, CPD, and Monitoring Team will continue to meet to discuss current Consent Decree implementation progress and issues and to discuss the current state of compliance.	Ongoing Monthly Compliance Status Meetings
7-Feb-17	City, CPD, Department of Justice, Monitoring Team	BI-WEEKLY PARTIES/MONITORING TEAM COMPLIANCE STATUS MEETING	The Parties, CPD, and Monitoring Team will continue to meet not less than once every two calendar weeks to discuss the current status of Consent Decree progress and compliance and discuss any issues related to the full and effective implementation of the Decree's requirements.	Ongoing Bi-Weekly Compliance Status Meetings
17-Feb-17	OPS/City	OFFICE OF PROFESSIONAL STANDARDS (OPS)	OPS and/or the City will submit to the Monitor OPS' proposed budget for the second, third, and fourth quarters of the 2017 budget year.	Submission of Proposed Budget for Remainder of 2017 to Monitor
On or Within 21 Days of March 7, 2017	City, CPD, CPC, OPS, Department of Justice, Monitoring Team	OFFICE OF PROFESSIONAL STANDARDS (OPS)	The Parties, CPD, OPS, and CPC will meet to develop general strategies for improving access to and promoting awareness of the OPS system and process.	First Stakeholder Meeting Convened
10-Mar-17	CPD	EQUIPMENT & RESOURCE PLAN	CPD will revise its Equipment and Resource Plan to conform to the feedback from the Monitor on its previous draft per the Court's Order of January 6, 2017.	Submission of Revised CPD Equipment & Resource Plan

10-Mar-17	CPC	COMMUNITY POLICE COMMISSION	CPC will revise the 2016 Annual Report to reflect stakeholder feedback, where appropriate, and submit a Final Draft of the Annual Report to the public, Parties, and Monitor.	Submission of Final Draft of Annual Report
(START) March 10, 2017 - June 21, 2017	Monitoring Team, CPD, City, DOJ	COMMUNITY AND PROBLEM-ORIENTED POLICING	The Monitor, working with CPD, the City, the CPC and the other stakeholders as set forth in the Cleveland Community Engagement – Spring 2017 Plan dated (“the Cleveland Community Engagement Plan”) incorporated herein, will engage in an affirmative, intensive effort to obtain community, officer, and other stakeholder input regarding the development of a community and problem-oriented policing plan. The Monitor will provide CPD and the Parties with such input and highlight recurring issues or concerns.	Written and/or Inperson Summary of Community Comment
15-Mar-17	Monitoring Team	BIENNIAL COMMUNITY SURVEY	The Monitoring Team will work closely with the selected survey firm to ensure that the firm both recruits participants for the police officer survey and focus groups and moderates with fidelity to the Consent Decree and stakeholder expectations	Focus groups designed and overseen
15-Mar-17	OPS/City, Department of Justice, Monitoring Team	OFFICE OF PROFESSIONAL STANDARDS (OPS)	OPS will work with the Parties and Monitoring Team to refine the Final Backlog Elimination Plan.	Revision/Refinement of Backlog Elimination Plan
16-Mar-17	Monitoring Team	OFFICE OF PROFESSIONAL STANDARDS (OPS)	The Monitor will analyze the budget and advise the Parties and Court as to whether it is sufficient under the terms of the Consent Decree.	Written Submission re: Sufficiency of Budget
17-Mar-17	CPD	CRISIS INTERVENTION TRAINING GENERAL	CPD works with the MHRAC to revise the Proposed Final Draft of the Crisis Intervention Training: General (a/k/a the “8-Hour Training”) to incorporate the feedback and expectations of the Monitor, Parties, and community stakeholders and members. In consultation with the Monitor and Parties, CPD submits a Final Draft that adequately incorporates the feedback of the Parties and the Monitor.	Submission of Final Draft of the Crisis Intervention Training
17-Mar-17	CPD	DISCIPLINE	CPD will submit its current disciplinary matrix to the Parties, CPC, OPS, PRB, Police Officer Organizations, and Monitoring Team to determine whether it is consistent with the requirements of the Consent Decree.	Draft Revised Disciplinary Matrix Provided
24-Mar-17	CPD	REVIEW OF IN-SERVICE TRAINING INSTRUCTOR POLICY	CPD collaborates with the Parties and Monitor to produce a Proposed Final Draft In-Service Instructor Policy that adequately incorporates the feedback of the Parties and the Monitor. CPD submit its Final Draft to the Parties and the Monitor.	Submission of Proposed Final Draft to Monitoring Team

28-Mar-17	CPD	TRAINING DOCUMENTATION PLAN	CPD will continue to work with the Parties and Monitoring Team on a plan to ensure that (i) which officers receive what training is rigorously, accurately and timely recorded; (ii) real realtime and long-term evaluation mechanisms to gauge the efficacy of officer training, and officer satisfaction with such training, are implemented.	Submission of Final Training Documentation Plan
30-Mar-17	CPD	TRAINING PROGRAM: OFFICER USE OF FORCE POLICY	CPD will continue to collaborate with the Parties and Monitoring Team on drafts of an Officer Use of Force Training, a 16-hour, in-class training that will reasonably reflect mainstream principles and approaches of adult professional learning. Among other things, the training will: (i) introduce officers to the core concepts and objectives of the Officer Use of Force, Intermediate Weapons, De-Escalation and Use of Force Definitions GPOs; (ii) introduce officers to what they can expect regarding obligations and duties to report force under the Use of Force: Reporting Force policy.	Submission of Final Draft for CPC & Community Input
1-Apr-17	PRB	POLICE REVIEW BOARD	PRB will develop training for its members that will meet the requirements of the Settlement Agreement and will submit a written, First Draft of the PRB Members Training that addresses the requirements of the Agreement (§ 233) and this Monitoring Plan to the Parties and the Monitor.	Submission of the First Draft for the PRB Members Training
1-Apr-17	CPD	DATA COLLECTION & ANALYSIS	Working closely with the Monitor, CPD and the Data Collection & Analysis Coordinator will draft a Data Analysis Protocol (the "First Draft") and submit it to the Parties and Monitor.	Submission of First Draft of the Data Collection Protocol
(START) April 1, 2017 - June 27, 2017	Monitoring Team	SYSTEMIC ASSESSMENT	The Monitoring Team will conduct an in-depth review of a random, statistically-significant sample of files addressing the review, adjudication, and discipline of officer misconduct charges.	Review Conducted
(START) April 1, 2017 - August 1, 2017	Monitoring Team and Survey Research Firm	BIENNIAL COMMUNITY SURVEY	The focus groups of police officers and community groups are conducted.	Focus Group conducted
3-Apr-17	Monitoring Team	REVIEW OF IN-SERVICE TRAINING INSTRUCTOR POLICY	The Monitor recommends approval or disapproval of the Final Draft of In-Service Training Instructor Policy to the Court, either in whole or in part. The determination will be based on the extent to which the policy adequately complies with the requirements of the Agreement, incorporates feedback of the Parties, and reflects the values and specific input of community and Division stakeholders.	Filing of Memorandum to the Court re: Approval or Disapproval of Final Draft

13-Apr-17	Monitoring Team	TRAINING DOCUMENTATION PLAN	The Monitor recommends approval or disapproval of the Final Draft Training Documentation Policy to the Court, either in whole or in part. The determination will be based on the extent to which the policy adequately complies with the requirements of the Agreement, incorporates feedback of the Parties, and reflects the values and specific input of community and Division stakeholders.	Filing of Memorandum to the Court re: Approval or Disapproval of Final Draft
15-Apr-17	CPD	USE OF FORCE POLICY	CPD provides all policies, procedures, manuals, and documentation to all canine deployments to the Parties and Monitor.	Submission of Canine Deployment Materials
17-Apr-17	CPD	TRAINING PROGRAM: OFFICER USE OF FORCE POLICY	CPD will conduct and complete introductory "train-the-trainer" events that provide inservice instructors with (1) the opportunity to complete the relevant in-service and/or electronic-based training, from start to finish and (2) specific instructional content on providing the course per the ISDM.	Completion of "Train-the-Trainer" Sessions
17-Apr-17	CIT Coordinator	CRISIS INTERVENTION TRAINING GENERAL	The Coordinator will develop a draft crisis intervention plan in consultation with the MHRAC where appropriate. The Coordinator will present the draft to the MHRAC, Parties and the Monitor.	Draft Crisis Intervention Plan
17-Apr-17	CPD	CRISIS INTERVENTION TRAINING GENERAL	CPD will present a draft assessment plan that takes into account the requirements of the agreement to the MHRAC, the parties and the Monitor.	Submission of Draft Assesment Plan
April 17-18, 2017	City, CPD, Department of Justice, Monitoring Team	TRAINING PROGRAM: OFFICER USE OF FORCE POLICY	CPD and the Parties will conduct a run-through of the use of force training to ensure collaboratively that the subsequent "train-the-trainer" and initial training sessions adhere to the use of force curriculum and Consent Decree.	Run-Through of Training Conducted
18-Apr-17	City, Department of Justice	SYSTEMIC ASSESSMENTS	The Parties will informally comment on the presentation.	Submission of Informal Comments on Draft Report
18-Apr-17	Monitoring Team	TRAINING PROGRAM: OFFICER USE OF FORCE POLICY	The Monitor recommends approval or disapproval of the Final Draft of the Officer Use of Force Training Policy to the Court, either in whole or in part. The determination will be based on the extent to which the policy adequately complies with the requirements of the Agreement, incorporates feedback of the Parties, and reflects the values and specific input of community and Division stakeholders.	Filing of Memorandum to the Court re: Approval or Disapproval of Final Draft

20-Apr-17	OPS/City, Department of Justice, Monitoring Team	OFFICE OF PROFESSIONAL STANDARDS (OPS)	OPS and the City will implement the Backlog Elimination Plan. The status of this backlog elimination plan will be one of the topics addressed in ongoing, weekly OPS Compliance Status Stakeholder Meetings held not less than once per week.	Ongoing Weekly OPS Status Stakeholder Meetings
21-Apr-17	Monitoring Team	OFFICE OF PROFESSIONAL STANDARDS	The Monitor recommends approval or disapproval of the Final Backlog Elimination Plan to the Court, either in whole or in part. The determination will be based on the extent to which the plan adequately addresses with the requirements of the Agreement, incorporates feedback of the Parties, and reflects the values and specific input of community and Division stakeholders.	Filing of Memorandum to the Court re: Approval or Disapproval of Backlog Elimination Plan
28-Apr-17	Department of Justice, City, Monitoring Team	DATA COLLECTION & ANALYSIS	The Parties and Monitor will review the First Draft to determine whether it adequately addresses the requirements and objectives of the Settlement Agreement. The Parties and Monitor will provide written feedback, in-person feedback, or both.	Written Feedback re: First Draft of the Data Analysis Protocol
Prior to April 30, 2017	City, CPD, Department of Justice, Monitoring Team	CRISIS INTERVENTION TRAINING GENERAL	CPD and the Parties will conduct a run-through of the use of force training to ensure collaboratively that the subsequent "train-the-trainer" and initial training sessions adhere to the use of force curriculum and Consent Decree.	Run-Through of Training Conducted
30-Apr-17	CPD	TRAINING PLAN: IN-SERVICE TRAINING	CPD and its Training Review Committee collaborates with the Parties and Monitor to produce a finalized In-Service Training Plan consistent with the Consent Decree and consistent with the anticipated Monitoring Plan for the second year of monitoring (February 2017 – December 2018)	Submission of revised in-Service Training Plan, if Necessary
1-May-17	Monitoring Team	BIENNIAL COMMUNITY SURVEY	The Monitoring Team will identify one or more experts in the field to assist in designing and then conducting this survey and work closely with them to ensure that the survey is conducted with fidelity to the Consent Decree and stakeholder expectations	Survey designed
1-May-17	City, Department of Justice, Monitoring Team	POLICE REVIEW BOARD	The Parties and Monitor will provide written comments, questions, issues, or concerns to the First Draft of the PRB Member Training.	Submission of Comments re: First Draft
February 1, 2017 - May 5, 2017 (END)	Monitoring Team	SYSTEMIC ASSESSMENTS	The Monitoring Team will collect, clean, and sort 2016 data from CPD, OPS, and the City.	Collection, Cleaning, and Sorting of 2016 Data

On or Before May 5, 2017	Monitoring Team	BODY-WORN CAMERA	CPD will work with the Parties and Monitoring Team to develop a comprehensive, written project plan for a structured pilot program for officer use of body cameras during non-City, secondary employment shifts. The Monitoring Team will ultimately recommend approval or disapproval of the pilot program project plan to the Court.	Submission of Pilot Program Project Plan to the Court
On or Before May 5, 2017	Monitoring Team	OFFICE OF PROFESSIONAL STANDARS	The Monitor recommends approval or disapproval of the Final Backlog Elimination Plan to the Court, either in whole or in part. The determination will be based on the extent to which the plan adequately addresses with the requirements of the Agreement, incorporates feedback of the Parties, and reflects the values and specific input of community and Division stakeholders.	Submission of Final Draft
8-May-17	MENTAL HEALTH RESPONSE ADVISORY COMMITTEE	ANNUAL CRISIS INTERVENTION WORK PLAN	The Mental Health Response Advisory Committee will work with CDP to provide a draft Annual Crisis Intervention Work Plan to the Parties and Monitoring Team.	Submission of Draft Annual Work Plan
On or Before 5/10/2017	Monitoring Team	EQUIPMENT & RESOURCE PLAN	The Monitor "will assess the Final Draft Equipment and Resource Plan and report to the Parties whether it is appropriate, effective, and consistent with the requirements of the[e] Agreement." (§ 295.)	Filing of Approval or Disapproval of Revised Final Draft Equipment and Resource Plan with Court
12-May-17	Monitoring Team	BIAS-FREE POLICING POLICE	The Monitor will review the CPD's proposed draft of the bias-free policing policy to determine whether it adequately addresses the requirements and objectives of the Settlement Agreement and will provide written and/or in-person feedback.	Written and/or In- Person Summary of Feedback
(START) May 12, 2017 - August 14, 2017	CPD, Monitoring Team, City, DOJ	COMMUNITY AND PROBLEM-ORIENTED POLICING	CPD prepares a draft of its community and problem-oriented policing plan that incorporates objectives of the Settlement Agreement and incorporates the revise it as appropriate. community input and the CPD will revise it as appropriate, the feedback, where appropriate, provided by the Monitor and/or community stakeholders as set forth in the Cleveland Community Engagement Plan, based on the dates and processes set forth in the Cleveland Community Engagement Plan. The Parties and Monitor will review the draft to determine whether it adequately addresses the requirements and objectives of the Settlement Agreement and incorporates the community input and the CPD will	Preparation of Draft and Written and/or In-Person Feedback

(START) May 12, 2017 - November 11, 2017	CPD	BIAS-FREE POLICING POLICE	The Monitor, working with CPD, the CPC and the other stakeholders, will obtain community, officer, and stakeholder input into the CPD's proposed draft of the bias-free policing policy. The Monitor will provide CPD and the Parties with such input and highlight recurring issues or concerns. The Parties, the CPC and the Monitor will review the draft to determine whether it adequately addresses the requirements and objectives of the Settlement Agreement and will provide written and/or in-person feedback. CPD revises the draft policy to incorporate the feedback, where appropriate, provided by the Monitor, the CPC, the Parties, and community input and submits a Final Draft to the Parties and the Monitor.	Submission of Proposed Final Draft
13-May-17	CPD	USE OF FORCE INVESTIGATIONS	CPD revises the First Draft of both (i) the Chain of Command Investigations Policy and (ii) the FIT Investigations Policy to incorporate the feedback and expectations of the Monitor and the Parties, where appropriate. In consultation with the Monitor and the Parties, CPD produces a Proposed Final Draft of both policies that adequately incorporates the feedback of the Parties and the Monitor. CPD submits its Proposed Final Draft to the Parties, Monitor, and CPC.	Submission of Proposed Final Draft
13-May-17	Monitoring Team	COMMUNITY AND PROBLEM-ORIENTED POLICING	District-specific community engagement	Conduct Community engagement meetings
15-May-17	City (including OPS and PRB), CPD, Department of Justice, Monitoring Team	ADMINISTRATIVE REVIEW PROCESS	The Parties, Monitor, CPD and City will convene monthly Administrative COMPSTAT meetings to review data and information about the status of CPD's administrative investigations and internal review processes, including but not limited to use of force investigations, officer misconduct investigations, the imposition of officer discipline, the resolution of civilian complaints, and other administrative reviews of officer performance captured in BlueTeam/IAPro.	Monthly Administrative COMPSTAT Meetings Begin
15-May-17	City, CPC	POLICE INSPECTOR GENERAL	The City will seek the CPC's input in developing the minimum qualifications and experience necessary for an IG. The City will develop a Draft Plan for the Police IG including staffing, administrative support, and budget.	Submission of Draft Plan for Police Inspector General
(START) May 15, 2017 - September 15, 2017	Monitoring Team and Survey Research Firm	BIENNIAL COMMUNITY SURVEY	Conduct survey of detained arrestees	Survey Conducted

16-May-17	Monitoring Team	TRAINING PROGRAM: OFFICER USE OF FORCE POLICY	The Monitor recommends approval or disapproval of the Final Draft of the Officer Use of Force Training Policy to the Court, either in whole or in part. The determination will be based on the extent to which the policy adequately complies with the requirements of the Agreement, incorporates feedback of the Parties, and reflects the values and specific input of community and Division stakeholders	Filing of Memorandum to the Court re: Approval or Disapproval of Final Draft
16-May-17	Monitoring Team	COMMUNITY AND PROBLEM-ORIENTED POLICING	A questionnaire is made available online for community members to submit comments <a href="https://nyu.qualtrics.com/jfe/form/SV_1YUn2tT3mB9fiw5">https://nyu.qualtrics.com/jfe/form/SV_1YUn2tT3mB9fiw5</a>	Collecting and Evaluating responses
17-May-17	CPD, City , Department of Justice, Monitor	ANNUAL CRISIS INTERVENTION WORK PLAN	The Parties and the Monitor will provide written and/or in-person feedback on the Draft Annual Crisis Intervention Work Plan previous provided by the Mental Health Response Advisory Committee.	Submission of Feedback on Draft Annual Report
17-May-17	Department of Justice, City, CPD, Monitoring Team	CRISIS INTERVENTION TRAINING GENERAL	CPD, the Parties, and the Monitor will provide written and/or in-person feedback on the draft crisis intervention plan previously provided by the Coordinator.	Written and/or In-person Feedback re: First Draft
17-May-17	MHRAC, Department of Justice, City, Monitoring Team	CRISIS INTERVENTION TRAINING GENERAL	The MHRAC, the Parties, and the Monitor will provide written and/or in-person feedback on the draft applicant assessment plan previously provided by the Coordinator.	Written and/or In-Person Feedback re: First Draft
17-May-17	Monitoring Team	SEMIANNUAL MONITORING REPORTS	The Monitoring Team will provide a copy of the Third Semiannual Report to the Parties in draft form.	Submission of Draft Report to Parties
18-May-17	Department of Justice, City, Monitoring Team, OPS, CPC	OFFICE OF PROFESSIONAL STANDARDS (OPS)	The Parties and Monitor will review the First Draft to determine whether it adequately addresses the requirements and objectives of the Settlement Agreement and whether CPC, OPS, and other recommendations have been taken into consideration and incorporated where appropriate. The Parties, CPC, OPS, and Monitor will provide written feedback, in-person feedback, or both.	Written Feedback re: First Draft of Awareness Plan
19-May-17	City, Department of Justice	SYSTEMIC ASSESSMENTS	The Parties will informally comment on the Draft Report.	Submission of Informal Comments on Draft Report
19-May-17	CPD	CRISIS INTERVENTION TRAINING GENERAL	CPD will begin to provide officers with training on the 8-hour training.	Training Sessions Begins

19-May-17	CPD	TRAINING PROGRAM: OFFICER USE OF FORCE POLICY	CPD will begin to provide officers with training on the Officer Use of Force ISDM.	Training Sessions Begin
(START) May 19, 2017 - August 31, 2017	CPD	TRAINING PROGRAM: OFFICER USE OF FORCE POLICY	CPD will provide the Parties and the Monitor with weekly updates on the numbers and percentage of individual officers who have completed the Officer Use of Force training.	Weekly Submission of Training Update to Parties, Monitoring Team
19-May-17	CPD	CRISIS INTERVENTION TRAINING GENERAL	CPD will begin to provide officers with training on the 8-Hour Training.	Training Sessions Begin
(START) May 19, 2017 - August 31, 2017	CPD	CRISIS INTERVENTION TRAINING GENERAL	CPD will provide the Parties and the Monitor with weekly updates on the numbers and percentage of individual officers who have completed the 8-Hour Training.	Weekly Submission of Training Update to Parties, Monitoring Team
On or Before May 22, 2017	Monitoring Team	SYSTEMIC ASSESSMENTS	The Monitoring Team will provide a presentation summarizing the results of its Systemic Assessment of Internal Affairs ("IAU") investigations	Submission of Draft Report to Parties
22-May-17	CPD	DISCIPLINE	CPD revises the Draft to incorporate the feedback and expectations of the Monitor, Parties, CPC. In consultation with the Monitor and Parties, CPD submits a Final Draft plan that incorporates the feedback of the Parties, CPC, and the Monitor where appropriate.	Submission of Final Draft
22-May-17	CPD	OFFICE OF PROFESSIONAL STANDARDS (OPS)	CPD will submit Proposed Final Draft of policies necessary to strengthen CPD's cooperation among OPS and the Internal Affairs process	Submission of Proposed Final Draft
Beginning on or after May 26, 2017	CPD	INTERNAL AFFAIRS POLICY MANUAL	The CPD, with the assistance of experts on the Monitoring Team, will ensure that the new policies are properly implemented	Implementation of new policies
26-May-17	Monitoring Team	TRAINING PLAN: RECRUIT ACADEMY & PROBATIONARY FIELD TRAINING	The Monitoring Team will provide the Parties and CPD with a report on its findings regarding the sufficiency and efficacy of CPD recruit participation in the Ohio State Patrol Academy, the current approach to training new CPD officers.	Submission of Recruit Academy Report

26-May-17	Monitoring Team	INTERNAL AFFAIRS POLICY MANUAL	The Monitor recommends approval or disapproval of the Final Draft of the Internal Affairs Policy Manual, and policies related to anti-retaliation and reporting misconduct, to the Court, either in whole or in part. The determination will be based on the extent to which the manual adequately complies with the requirements of the Agreement, incorporates feedback of the Parties, and reflects the values and specific input of community and Division stakeholders.	Filing of Memorandum to the Court re: Approval or Disapproval of Final Draft
26-May-17	CPD	DATA COLLECTION & ANALYSIS	CPD revises the First Draft to incorporate the feedback and expectations of the Monitor and Parties, where appropriate. In consultation with the Monitor and Parties, CPD produces a Proposed Final Draft that adequately incorporates the feedback of the Parties and the Monitor. CPD submits its Proposed Final Draft to the Parties and Monitor.	Submission of Proposed Final Draft
30-May-17	Monitoring Team	TRAINING PLAN: IN-SERVICE TRAINING	The Monitoring Team will either recommend approval or disapproval of the In-Service Training Plan.	Filing of Memorandum to Court re: Approval or Disapproval of Final Draft
30-May-17	City, Department of Justice	SEMIANNUAL MONITORING REPORTS	The Parties will informally comment on the draft report.	Submission of Informal Comments on Draft Report
Prior to May 30, 2017	CPD	CRISIS INTERVENTION TRAINING GENERAL	CPD will conduct and complete introductory "train-the-trainer" events that provide in-service instructors with (1) the opportunity to complete the relevant in-service and/or electronic-based training, from start to finish and (2) specific instructional content on providing the course per the 8-Hour Training.	Completion of "Train-the-Trainer" Sessions
31-May-17	CPD	INTERNAL AFFAIRS	The candidate selected to lead Internal Affairs will commence work in the position.	Selected Head of Internal Affairs Begins Work
1-Jun-17	CPD, Monitor, CPD, DOJ	POLICE INSPECTOR GENERAL	The Parties, CPC, and the Monitor will provide written and/or in-person feedback on the draft Police IG plan.	Written or in-Person feedback re: First Draft of the Police Inspector General Plan

6-Jun-17	Monitoring Team	SYSTEMIC ASSESSMENTS	The Monitor will consider the Parties' responses and make appropriate changes, if any, before filing the report with the Court and issuing the report publicly.	Filing of Final Report with Court
8-Jun-17	Monitoring Team	CRISIS INTERVENTION TRAINING GENERAL	The Monitor recommends approval or disapproval of the Final Draft of General Crisis Intervention Training to the Court, either in whole or in part. The determination will be based on the extent to which the training adequately complies with the requirements of the Agreement, incorporates feedback of the Parties, and reflects the values and specific input of community and Division stakeholders.	Filing of Memorandum to the Court re: Approval or Disapproval of Final Draft
March 10, 2017 - June 21, 2017 (END)	Monitoring Team, CPD, City, DOJ	COMMUNITY AND PROBLEM-ORIENTED POLICING	The Monitor, working with CPD, the City, the CPC and the other stakeholders as set forth in the Cleveland Community Engagement – Spring 2017 Plan dated (“the Cleveland Community Engagement Plan”) incorporated herein, will engage in an affirmative, intensive effort to obtain community, officer, and other stakeholder input regarding the development of a community and problem-oriented policing plan. The Monitor will provide CPD and the Parties with such input and highlight recurring issues or concerns.	Written and/or Inperson Summary of Community Comment
13-Jun-17	Monitoring Team	SEMIANNUAL MONITORING REPORTS	The Monitor will consider the Parties' responses and make appropriate changes, if any, before filing the report with the Court and issuing the report publicly	Filing of Final Report with Court
13-Jun-17	Monitoring Team, CPD, DOJ, City	SYSTEMIC ASSESSMENTS	The Monitoring Team will summarize the results of its Systemic Assessment of Internal Affairs (“IAU”) investigations in its Third Semiannual Report.	Filing of Third Semiannual Report
15-Jun-17	PRB	POLICE REVIEW BOARD	PRB will submit the proposed Final Draft of the PRB Members Training to the Parties and Monitor.	Submission of Proposed Final Draft
16-Jun-17	CPD	OFFICE OF PROFESSIONAL STANDARDS (OPS)	CPD revises the Draft to incorporate the feedback and expectations of the Monitor, Parties, CPC, and OPS. In consultation with the Monitor and Parties, CPD submits a Final Draft plan that incorporates the feedback of the Parties, CPC, OPS, and the Monitor where appropriate.	Submission of Final Draft of Awareness Plan
16-Jun-17	CPD	USE OF FORCE REVIEW	CPD submits a final draft of policies addressing both (i) chain of command review of lowerlevel force and (ii) review of force by the Force Review Board. Both must be responsive to the requirements of the Agreement and take into consideration, as appropriate, the CPC Use of Force Investigations and Review Work Product, and the CPD Officer Use of Force Investigations and Review Work Product (the “First Draft”).	Submission of Proposed Final Draft to Parties, Monitoring Team

17-Jun-17	Mental Health Response Advisory Committee	ANNUAL CRISIS INTERVENTION WORK	The Mental Health Response Advisory Committee will revise the Annual Crisis Intervention Work Plan to reflect stakeholder feedback, where appropriate, and submit the final report to the public, Parties, and Monitor.	Submission of Final Draft of Annual Report to Public, Parties, and Monitor
19-Jun-17	Monitoring Team	DATA COLLECTION & ANALYSIS	The Monitor recommends approval or disapproval of the Final Draft of the Data Analysis Protocol to the Court, either in whole or in part. The determination will be based on the extent to which the protocol adequately complies with the requirements of the Agreement, incorporates feedback of the Parties, and reflects the values and specific input of community and Division stakeholders.	Filing of Memorandum to the Court re: Approval or Disapproval of Final Draft
19-Jun-17	CPD	CRISIS INTERVENTION TRAINING GENERAL	CPD works with the MHRAC to revise the Proposed Final Draft of the Crisis Intervention Specialized Training: General (a/k/a the "40-Hour Training") to incorporate the feedback and expectations of the Monitor, Parties, and community stakeholders and members. In consultation with the Monitor and Parties, CPD submits a Final Draft that adequately incorporates the feedback of the Parties and the Monitor.	Submission of Final Draft of the Crisis Intervention Specialized
19-Jun-17	CPD	CRISIS INTERVENTION TRAINING GENERAL	CPD will revise the crisis intervention plan to reflect stakeholder feedback, where appropriate, and submit the final report to the public, Parties, and Monitor.	Submission of Final Draft of the Crisis Intervention Plan
19-Jun-17	MHRAC	CRISIS INTERVENTION TRAINING GENERAL	The Mental Health Response Advisory Committee will revise the crisis intervention plan to reflect stakeholder feedback, where appropriate, and submit the final report to the public, Parties, and Monitor.	Submission of Final Draft of the Crisis Intervention Plan
21-Jun-17	Monitoring Team	CRISIS INTERVENTION TRAINING GENERAL	The Monitor recommends approval or disapproval of the Final Draft of the Crisis Intervention Plan to the Court, either in whole or in part. The determination will be based on the extent to which the training adequately complies with the requirements of the Agreement, incorporates feedback of the Parties, and reflects the values and specific input of community and Division stakeholders.	Filing of memorandum to the Court re: Approval or Disapproval of Final Draft
Beginning June 23, 2017	City, CPD, OPS	OFFICE OF PROFESSIONAL STANDARDS (OPS)	The City, CPD, OPS and any other involved stakeholders will implement the OPS Awareness Plan according to the deadlines set forth in the Plan. The deadlines outlined there will be incorporated into this Monitoring Plan by reference and subsequent Monitoring Plans expressly.	Implementation of Plan Begins

23-Jun-17	CPC, Police Officer Unions/Organizations	DISCIPLINE	CPC and the police officer unions/organization will provide comments on CPD's Final Draft disciplinary matrix.	Submission of Feedback to CPD, Parties, Monitoring Team
23-Jun-17	Monitoring Team, Parties	OFFICE OF PROFESSIONAL STANDARDS (OPS)	The Parties and Monitor provide feedback to CPD on the Proposed Final Draft.	Submission of Feedback to CPD
23-Jun-17	Monitoring Team	OFFICE OF PROFESSIONAL STANDARDS (OPS)	The Monitor recommends approval or disapproval of the Final OPS Awareness Plan to the Court, either in whole or in part. The determination will be based on the extent to which the plan adequately addresses with the requirements of the Agreement, incorporates feedback of the Parties, and reflects the values and specific input of community and Division stakeholders.	Filing of Memorandum to the Court re: Approval or Disapproval of Final Draft
26-Jun-17	CPD	USE OF FORCE POLICY	CPD and the Parties will work together to address any concerns, issues, or changes necessary in the submitted canine deployment materials (including all policies, procedures, manuals, and documentation relating to canine deployments). CPD will provide Final Draft Canine Deployment Materials to the Parties and Monitor for review and approval.	Submission of Final Draft Canine Deployment Materials
27-Jun-17	City	CITY STATUS REPORTS	The City will file its fourth status report with the Court, providing a copy to the Department of Justice and the Monitor.	Submission of Fourth Status Report
April 1, 2017 - June 27, 2017 (END)	Monitoring Team	SYSTEMIC ASSESSMENT	The Monitoring Team will conduct an in-depth review of a random, statistically-significant sample of files addressing the review, adjudication, and discipline of officer misconduct charges.	Review Conducted
30-Jun-17	CPD	TRAINING PROGRAM: SUPERVISOR TRAINING	The Training Review Committee will submit a written, First Draft of the Supervisor Training that addresses the requirements of the Agreement (§ 271) and this Monitoring Plan to the Parties and the Monitor.	Submission of First Draft of the Supervisor Training
30-Jun-17	CPD	TRAINING PLAN: RECRUIT ACADEMY & PROBATIONARY FIELD TRAINING	The Training Review Committee will submit a written, first draft of its Recruit Academy and Probationary plan that addresses the requirements of the Agreement (§ 271) and any issues raised in the Monitoring Team's Recruit Academy Report.	Submission of proposed First Draft for the Recruit Academy and Probationary Plan
(START) July 1, 2017 - September 17, 2017	Monitoring Team	SYSTEMIC ASSESSMENTS	The Monitoring Team will conduct an in-depth review of a random, statistically-significant sample of force investigations	Review Conducted

1-Jul-17	PRB	POLICE REVIEW BOARD	The PRB Members Training Plan will be implemented upon resolution of any outstanding objections by the Monitor. If either Party disagrees with the Monitor's resolution of the objection, either party may ask the Court to resolve the matter before this date. ** Note – This schedule assumes the appointment of all members of the PRB. If that does not happen by July 1, 2017, the training should be implemented no later than thirty days after the appointment of all members to the PRB>	Implementation of Training Plan
1-Jul-17	City	POLICE INSPECTOR GENERAL	The City revises the Draft to incorporate the feedback and expectations of the Monitor, Parties, and CPC. In consultation with the Monitor and Parties, the City submits a Final Draft plan that incorporates the feedback of the Parties, CPC, and the Monitor where appropriate.	Submission of Final Draft
9-Jul-17	CPD	USE OF FORCE INVESTIGATIONS	CPD will submit a Final Draft of policies relating to use of force investigations to the Parties and Monitor.	Submission of Final Draft
11-Jul-17	Monitoring Team	COMMUNITY AND PROBLEM-ORIENTED POLICING	Monthly Meeting with all Stakeholders primarily devoted to discussion of community feedback	Conduct Community engagement meetings
13-Jul-17	CPD	BIAS-FREE TRAINING	CPD will submit a first draft of a Bias-Free Policing ISDM that is responsive to the requirements of the Agreement, the CPC Bias-Free Policing Report, and the CPD Bias-Free Policing work product (the "First Draft") to the Parties and the Monitor.	Submission of First Draft of the Bias-Fre Policing ISDM
14-Jul-17	CPD, Monitoring Team, City, DOJ	COMMUNITY AND PROBLEM-ORIENTED POLICING	CPD will submit a first draft of the CPOP Plan and revised draft of the BFP Policy to the Stakeholders	Preparation of Draft and Written and/or In-Person Feedback
July 21, 2017 Beginning On or After	CPD	OFFICE OF PROFESSIONAL STANDARDS (OPS)	The CPD, with the assistance of experts on the Monitoring Team, will ensure that the new policies are properly implemented.	Implementation of new policies
21-Jul-17	Monitoring Team	OFFICE OF PROFESSIONAL STANDARDS (OPS)	The Monitor recommends approval or disapproval of the Final Draft of policies governing submission and receipt of civilian complaints to the Court, either in whole or in part. The determination will be based on the extent to which the policies adequately comply with the requirements of the Agreement, incorporate feedback of the Parties, and reflect the values and specific input of community and Division stakeholders.	Filing of Memorandum to the Court re: Approval or Disapproval of Final Draft

21-Jul-17	City, Department of Justice, Monitoring Team	TRAINING PLAN: RECRUIT ACADEMY & PROBATIONARY FIELD TRAINING	The Parties and Monitor will provide written comments, questions, issues, or concerns to the First Draft.	Submission of Comments re: First Draft
21-Jul-17	Monitoring Team	CRISIS INTERVENTION TRAINING GENERAL	The Monitor recommends approval or disapproval of the Final Draft of the Crisis Intervention Plan to the Court, either in whole or in part. The determination will be based on the extent to which the training adequately complies with the requirements of the Agreement, incorporates feedback of the Parties, and reflects the values and specific input of community and Division stakeholders.	Filing of Memorandum to the Court re: Approval or Disapproval of Final Draft
21-Jul-17	Monitoring Team	CRISIS INTERVENTION TRAINING GENERAL	The Monitor recommends approval or disapproval of the Final Draft of the Crisis Intervention Specialized Training to the Court, either in whole or in part. The determination will be based on the extent to which the policy adequately complies with the requirements of the Agreement, incorporates feedback of the Parties, and reflects the values and specific input of community and Division stakeholders.	Filing of Memorandum to the Court re: Approval or Disapproval of Final Draft
24-Jul-17	CPC, Other Community Organizations	USE OF FORCE REVIEW	The Monitoring Team and Parties receive feedback from CPC and other community organizations about the use of force investigations and FIT investigations policy.	Submission of Feedback to Monitoring Team and Parties
28-Jul-17	Monitoring Team	DISCIPLINE	The Monitor recommends approval or disapproval of the Final Disciplinary Matrix to the Court, either in whole or in part. The determination will be based on the extent to which the plan adequately addresses with the requirements of the Agreement, incorporates feedback of the Parties, and reflects the values and specific input of community and Division stakeholders.	Filing of Memorandum to the Court re: Approval or Disapproval of Final Draft
28-Jul-17	Monitoring Team	UPDATED SECOND YEAR MONITORING PLAN	The Monitor will provide a Draft Updated Second-Year Monitoring Plan to the Parties, CPC, CPD, and other community stakeholders.	Submission of Updated Second Year Monitoring Plan
28-Jul-17	Monitoring Team	COMMUNITY AND PROBLEM-ORIENTED POLICING	The Stakeholder and Monitor will review the first draft to determine whether it adequately incorporates community input. The Stakeholders will provide CPD feedback and highlight issues or concerns.	Preparation of Draft and Written and/or In-Person Feedback

30-Jul-17	Monitoring Team	SYSTEMIC ASSESSMENT	The Monitoring Team will provide a presentation summarizing the results of its Systemic Assessment of CPD's Discipline System and Process	Submission of Draft Report to Parties
31-Jul-17	Monitoring Team	USE OF FORCE POLICY	The Monitoring Team recommends approval or disapproval, either in whole or in part, of the canine deployment materials to the Court.	Approval of Disapproval of Canine Deployment
31-Jul-17	Monitoring Team	USE OF FORCE INVESTIGATIONS	The Monitor recommends approval or disapproval of the Final Draft of the Chain of Command Investigations Policy and the FIT Investigations Policy to the Court, either in whole or in part. The determination will be based on the extent to which the policies adequately complies with the requirements of the Agreement, incorporates feedback of the Parties, and reflects the values and specific input of community and Division stakeholders.	Filing of Memorandum to the Court re: Approval of Final Draft
1-Aug-17	City, Department of Justice, Monitoring Team	TRAINING PROGRAM: SUPERVISOR TRAINING	The Parties and Monitor will provide written comments, questions, issues, or concerns to the First Draft of the Supervisor Training.	Submission of Comments re: First Draft
April 1, 2017 - August 1, 2017 (END)	Monitoring Team and Survey Research Firm	BIENNIAL COMMUNITY SURVEY	The focus groups of police officers and community groups are conducted.	Focus Group conducted
4-Aug-17	City, CPC, CPD, Department of Justice	UPDATED SECOND YEAR MONITORING PLAN	The Parties, CPC, CPD, and community stakeholders will provide comments and feedback on the Draft Updated Second-Year Monitoring Plan.	Submission of Feedback on Draft of Updated Second-Year Monitoring Team
6-Aug-17	Department of Justice, City, Monitoring Team	BIAS-FREE TRAINING	The Parties and Monitor will review the First Draft to determine whether it adequately addresses the requirements and objectives of the Settlement Agreement and whether the CPC Bias-Free Policing Report and CPD Bias-Free Policing Work Product consistent with those requirements and objectives has been taken into consideration and incorporated where appropriate. The Parties and Monitor will provide written feedback, in-person feedback, or both	Written Feedback re: First Draft
11-Aug-17	Monitoring Team	UPDATED SECOND YEAR MONITORING PLAN	The Monitor will submit to the Court the Updated Second-Year Monitoring Plan.	Filing of Updates Second-Year Monitoring Plan with the Court

May 12, 2017 - August 14, 2017 (END)	CPD, Monitoring Team, City, DOJ	COMMUNITY AND PROBLEM-ORIENTED POLICING	CPD prepares a draft of its community and problem-oriented policing plan that incorporates objectives of the Settlement Agreement and incorporates the community input and the CPD will revise it as appropriate, the feedback, where appropriate, provided by the Monitor and/or community stakeholders as set forth in the Cleveland Community Engagement Plan, based on the dates and processes set forth in the Cleveland Community Engagement Plan. The Parties and Monitor will review the draft to determine whether it adequately addresses the requirements and objectives of the Settlement Agreement and incorporates the community input and the CPD will revise it as appropriate.	Preparation of Draft and Written and/or In-Person Feedback
15-Aug-17	Monitor	POLICE INSPECTOR GENERAL	The Monitor recommends approval or disapproval of the Final Police Inspector General Plan to the Court, either in whole or in part. The determination will be based on the extent to which the plan adequately addresses with the requirements of the Agreement, incorporates feedback of the Parties, and reflects the values and specific input of community and Division stakeholders.	Filing of memorandum to the Court re: Approval or Disapproval of Final Draft
15-Aug-17	City, Department of Justice	SYSTEMIC ASSESSMENT	The Parties will informally comment on presentation.	Submission of Informal Comments on Draft Report
(START) August 18, 2017 - October 13, 2017	Monitoring Team	SYSTEMIC ASSESSMENTS	The Monitoring Team will conduct an in-depth review of a random, statistically-significant sample of applications of force by CPD officers.	Review Conducted
18-Aug-17	CPD	TRAINING PLAN: RECRUIT ACADEMY & PROBATIONARY FIELD TRAINING	CPD will submit the proposed Final Draft of the Recruit Academy and Probationary and Field Training Plan to the Parties and the Monitor (¶ 273)	Submission of Proposed Final Draft
25-Aug-17	CPD	USE OF FORCE REVIEW	CPD will submit a First Draft of policies relating to use of force reviews to the Parties and Monitor.	Submission of Final Draft
28-Aug-17	CPC	COMMUNITY POLICE COMMISSION	CPC will revise the Community Engagement Assessment Plan to reflect stakeholder feedback, where appropriate, and submit a Final Community Engagement Assessment Plan to the public, Parties, and Monitor.	Submission of Final Community Engagement Assessment Plan

(START) August 28, 2017 October 13, 2017	Monitoring Team, CPD	COMMUNITY AND PROBLEM-ORIENTED POLICING	The Monitor, working with CPD, the City, the CPC and the other stakeholders, as set forth in greater detail in the Cleveland Community Engagement Plan, will obtain community, officer, and stakeholder input into the CPD's proposed draft of the community and problem-oriented policing plan. The Monitor will provide CPD and the Parties with such input and highlight recurring issues or concerns.	Written and/or In-Person Solicitation and Summary of Community Comment on Draft
31-Aug-17	CPD	TRAINING PROGRAM: OFFICER USE OF FORCE POLICY	CPD will complete the training of all CPD officers on the Officer Use of Force training.	Training Sessions End
31-Aug-17	City, CPD	TRAINING PROGRAM: OFFICER USE OF FORCE POLICY	The City will certify to the Court that all CPD officers have completed the Officer Use of Force training.	Filing of Certification with Court re: Completion of Officer Use of Force Training
31-Aug-17	CPD	CRISIS INTERVENTION TRAINING GENERAL	CPD will complete the training of all CPD officers on the 8-Hour training training.	Training Sessions End
31-Aug-17	City, CPD	CRISIS INTERVENTION TRAINING GENERAL	The City will certify to the Court that all CPD officers have completed the 8-Hour training.	Filing of Certification with Court re: Completion of Officer Use of Force Training
April 28, 2017 - August 31, 2017 - (END)	CPD	TRAINING PROGRAM: OFFICER USE OF FORCE POLICY	CPD will provide the Parties and the Monitor with weekly updates on the numbers and percentage of individual officers who have completed the Officer Use of Force training.	Weekly Submission of Training Update to Parties, Monitoring Team
April 30, 2017 - August 31, 2017 (END)	CPD	CRISIS INTERVENTION TRAINING GENERAL	CPD will provide the Parties and the Monitor with weekly updates on the numbers and percentage of individual officers who have completed the 8-Hour Training.	Weekly Submission of Training Update to Parties, Monitoring Team

1-Sep-17	CPC	STAFFING	As part of the Monitor's process of "assess[ing] the Staffing and reporting to the Parties whether it is appropriate, effective, and consistent with the requirements of the Agreement," (¶ 321), CPC will collect the concerns, experiences, values, and issues related to CPD staffing levels from across Cleveland's diverse communities into a single, written document that fairly and accurately summarizes community input received (the "CPC Staffing Work Product").	Written Summary of Community Input
1-Sep-17	CPD	TRAINING PROGRAM: SUPERVISOR TRAINING	CPD will submit the proposed Final Draft of the Supervisor Training to the Parties and Monitors. (¶ 273.)	Submission of Proposed Final Draft
4-Sep-17	CPD	BIAS-FREE TRAINING	CPD revises the First Draft to incorporate the feedback and expectations of the Monitor and Parties and community input, where appropriate. In consultation with the Monitor and Parties, CPD produces a Proposed Final Draft that adequately incorporates the feedback of the Parties and the Monitor. CPD submits its Proposed Final Draft to the Parties, Monitor, and CPC.	Submission of Proposed Final Draft
5-Sep-17	City	POLICE INSPECTOR GENERAL	The City, in consultation with the Monitor and the Parties, will initiate the process of recruiting, interviewing, and hiring a Police Inspector General.	Initiate Recruitment, Interview, and Hiring Process
(START) September 12, 2017 - November 15, 2017	Monitoring Team, CPD, Stakeholders	Search & Seizure	The Monitor, working with CPD, the CPC and the other stakeholders, will engage in an affirmative, intensive effort to obtain community, officer, and other stakeholder input regarding the development of search and seizure policies. The Monitor will provide CPD and the Parties with such input and highlight recurring issues or concerns.	Written and/or In-Person Summary of Community Comment
15-Sep-17	CPD	TRAINING PLAN: RECRUIT ACADEMY & PROBATIONARY FIELD TRAINING	The Recruit Academy and Probationary Field Training Plan will be implemented upon resolution of any outstanding objections by the Monitor. If either Party disagrees with the Monitors resolution of the objection, either party may ask the Court to resolve the matter before this date. (¶ 273)	Implementation of Training Plan
15-Sep-17	CPD	RECRUITMENT & HIRING	CPD will provide a revised draft Recruitment Policy and Strategic Recruitment Plan (the "First Draft"), taking into consideration the input of the CPC, to the Monitor and DOJ.	Submission of First Draft of the Recruitment Policy and Startegic Recruitment Plan

May 15, 2017 - September 15, 2017 (END)	Monitoring Team and Survey Research Firm	BIENNIAL COMMUNITY SURVEY	Conduct survey of detained arrestees	Survey Conducted
July 1, 2017 - September 17, 2017 (END)	Monitoring Team	SYSTEMIC ASSESSMENTS	The Monitoring Team will conduct an in-depth review of a random, statistically-significant sample of force investigations	Review Conducted
20-Sep-17	Monitoring Team	USE OF FORCE REVIEW	The Monitor recommends approval or disapproval of the Final Draft of Use of Force Review Policy to the Court, either in whole or in part. The determination will be based on the extent to which the policy adequately complies with the requirements of the Agreement, incorporates feedback of the Parties, and reflects the values and specific input of community and Division stakeholders.	Filing of Memorandum to the Court re: Approval or Disapproval of Final Draft
25-Sep-17	Monitoring Team	BIAS-FREE TRAINING	The Monitor recommends approval or disapproval of the Final Draft of Bias-Free Officer Training to the Court, either in whole or in part. The determination will be based on the extent to which the policy adequately complies with the requirements of the Agreement, incorporates feedback of the Parties, and reflects the values and specific input of community and Division stakeholders.	Filing of Memorandum to the Court re: Approval or Disapproval of Final Draft
1-Oct-17	CPD	TRAINING PROGRAM: SUPERVISOR TRAINING	The Supervisor Training Plan will be implemented upon resolution of any outstanding objections by the Monitor. If either Party disagrees with the Monitors resolution of the objection, either party may ask the Court to resolve the matter before this date. (§ 273)	Implementation of Training Plan
On or after October 1, 2017	City, CPD, Department of Justice, Monitoring Team	USE OF FORCE REVIEW	The Monitoring Team and Parties will meet with the members of the Force Review Board, outlining expectations, answering questions, and clarifying understandings.	Stakeholder Meeting
On or after October 1, 2017	City, CPD, Department of Justice, Monitoring Team	USE OF FORCE REVIEW	Upon certification of the Monitor that the FRB policy is ready to be implemented, the FRB will begin to hold regular force review meetings. Members of the Monitoring Team and the Parties will regularly attend.	Commencement of Regular Meetings
6-Oct-17	Monitor	POLICE REVIEW BOARD	The Monitor will provide the Parties, OPS, and PRB with a draft report of an annual assessment of PRB (the "PRB Annual Assessment").	Submission of Draft PRB Annual Assessment

13-Oct-17	Monitoring Team	EQUIPMENT & RESOURCE PLAN	If and when approved by the Court, the Monitor will report to the Parties and Court every six months whether the City and CPD are using best efforts to implement the Equipment and Resource Plan.	Filing of Equipment and Resource Plan Implementation Status Report with Court
August 18, 2017 - October 13, 2017 (END)	Monitoring Team	SYSTEMIC ASSESSMENTS	The Monitoring Team will conduct an in-depth review of a random, statistically-significant sample of applications of force by CPD officers.	Review Conducted
August 28, 2017 - October 13, 2017 (END)	Monitoring Team, CPD	COMMUNITY AND PROBLEM-ORIENTED POLICING	The Monitor, working with CPD, the City, the CPC and the other stakeholders, as set forth in greater detail in the Cleveland Community Engagement Plan, will obtain community, officer, and stakeholder input into the CPD's proposed draft of the community and problem-oriented policing plan. The Monitor will provide CPD and the Parties with such input and highlight recurring issues or concerns.	Written and/or In-Person Solicitation and Summary of Community Comment on Draft
15-Oct-17	CPD	STAFFING	As part of the Monitor's process of "assess[ing] the Staffing and reporting to the Parties whether it is appropriate, effective, and consistent with the requirements of the Agreement," (§ 321), CPD, in collaboration with the Monitor and leadership of CPPA, FOP, and other police officer organizations, will convene a series of meetings and establish and publicize alternative forms of officer outreach (email, surveys, anonymous written submissions, roll call discussions, etc.) to collect the concerns, experiences, values, and issues of officers related to staffing and personnel resource issues. The Monitor, DOJ, and City may collaborate and participate. CPD will generate a single, written document that summarizes the officer input received (the "CPD Staffing Work Product") and submit the document to the Parties and the Monitor.	Written Summary of Officer Input
(START) October 16, 2017 November 11, 2017	CPD	COMMUNITY AND PROBLEM-ORIENTED POLICING	CPD revises the proposed draft to incorporate the feedback, where appropriate, provided by the Monitor and/or community stakeholders as set forth in the Cleveland Community Engagement Plan and submits a Final Draft of the Plan to the Parties and the Monitor as set forth in greater detail in the Cleveland Community Engagement Plan.	Submission of Proposed Final Draft
20-Oct-17	CPD	DATA COLLECTION & ANALYSIS	CPD and the Data Collection & Analysis Coordinator will draft an assessment report, or topical assessment reports, as required by the assessment protocol (the "First Draft") and submit it, or them, to the Parties and Monitor.	Submission of First Draft

25-Oct-17	Monitoring Team	SYSTEMIC ASSESSMENTS	The Monitoring Team will provide a presentation summarizing the results of its Systemic Assessment of CPD's Use of Force Investigations.	Submission of Draft Report to Parties
31-Oct-17	PRB, City	POLICE REVIEW BOARD	PRB and/or the City will submit to the Monitor PRB's proposed budget for the 2018 budget year.	Submission of Proposed Budget for 2017 to Monitor
1-Nov-17	Department of Justice, City, Monitoring Team	RECRUITMENT & HIRING	The Parties and the Monitor will review the First Draft to determine whether it adequately addresses the requirements and objectives of the Settlement Agreement and values of the community. The Parties, Monitor, and CPC will provide written feedback, in-person feedback, or both.	Written and/or In-person Feedback re: First Draft
1-Nov-17	Monitoring Team	RECRUITMENT & HIRING	The Monitor, working wherever possible with CPD, will engage in an affirmative, intensive effort to obtain CPC, community, officer, and other stakeholder input and comment to the Proposed First Draft. The Monitor will provide CPD and the Parties with such input and highlight recurring issues or concerns.	Written and/or In-person Summary of Community Comment
1-Nov-17	Department of Justice, Monitoring Team	STAFFING	The Monitor and the Department of Justice will review the Staffing Work Product and input from the CPC, officers, and community and provide feedback to CPD on the Study to integrate into its Staffing Plan.	Submission of Written and/or Oral Feedback re: Staffing Study
8-Nov-17	Monitoring Team	SYSTEMIC ASSESSMENTS	The Monitoring Team will provide a presentation summarizing the results its Systemic Assessment of CPD's Discipline System and Process.	Submission of Draft Report to Parties
8-Nov-17	City, Department of Justice, OPS, PRB	POLICE REVIEW BOARD	The Parties, OPS, and PRB will provide written comments, questions, issues, or proposed changes to the draft PRB Annual Assessment.	Submission of Written Feedback to Monitor
11-Nov-17	City, Department of Justice	SYSTEMIC ASSESSMENTS	The Parties will informally comment on the presentation	Submission of Informal Comments on Draft Report
October 16, 2017 November 11, 2017 (END)	CPD	COMMUNITY AND PROBLEM-ORIENTED POLICING	CPD revises the proposed draft to incorporate the feedback, where appropriate, provided by the Monitor and/or community stakeholders as set forth in the Cleveland Community Engagement Plan and submits a Final Draft of the Plan to the Parties and the Monitor as set forth in greater detail in the Cleveland Community Engagement Plan.	Submission of Proposed Final Draft

May 12, 2017 - November 11, 2017 (END)	CPD	BIAS-FREE POLICING POLICE	The Monitor, working with CPD, the CPC and the other stakeholders, will obtain community, officer, and stakeholder input into the CPD's proposed draft of the bias-free policing policy. The Monitor will provide CPD and the Parties with such input and highlight recurring issues or concerns. The Parties, the CPC and the Monitor will review the draft to determine whether it adequately addresses the requirements and objectives of the Settlement Agreement and will provide written and/or in-person feedback. CPD revises the draft policy to incorporate the feedback, where appropriate, provided by the Monitor, the CPC, the Parties, and community input and submits a Final Draft to the Parties and the Monitor.	Submission of Proposed Final Draft
15-Nov-17	CPD	STAFFING	CPD will submit a first draft of the Staffing Plan.	Submission of First Draft of the Staffing Plan
15-Nov-17	CPD	RECRUITMENT & HIRING	CPD revises the First Draft to take into consideration and incorporate the feedback and expectations of the Monitor, Parties, and CPC, where appropriate. In consultation with the Monitor and Parties, CPD submits a Proposed Final Draft to the Parties, Monitor, and CPC.	Submission of Proposed Final Draft
15-Nov-17	Monitoring Team	POLICE REVIEW BOARD	The Monitor will analyze the budget and advise the Parties and Court as to whether it is sufficient under the terms of the Consent Decree.	Written Submission re: Sufficiency of Budget
September 12, 2017 - November 15, 2017 (END)	Monitoring Team, CPD, Stakeholders	Search & Seizure	The Monitor, working with CPD, the CPC and the other stakeholders, will engage in an affirmative, intensive effort to obtain community, officer, and other stakeholder input regarding the development of search and seizure policies. The Monitor will provide CPD and the Parties with such input and highlight recurring issues or concerns.	Written and/or In- Person Summary of Community Comment
(START) November 15, 2017 - December 15, 2017	CPD	SEARCH & SEIZURE	CPD prepares a first draft of its revised search and seizure policies that incorporates the feedback, where appropriate, provided by the Monitor and/or community stakeholders.	Submission of First Draft of the Search and Seizure Policies
17-Nov-17	Department of Justice, City, Monitoring Team	DATA COLLECTION & ANALYSIS	The Parties and Monitor will review the First Draft to determine whether it adequately addresses the requirements and objectives of the Settlement Agreement. The Parties and Monitor will provide written feedback, in-person feedback, or both.	Written Feedback re: First Draft

21-Nov-17	Monitoring Team	BIAS-FREE POLICING POLICE	The Monitor recommends approval or disapproval of the Bias-Free policing policy to the Court, either in whole or in part. The determination will be based on the extent to which the policy adequately complies with the requirements of the Agreement, incorporates feedback of the Parties, and reflects the values and specific input of community and Division stakeholders. **Note: When approved, the Bias-Free Policing Policy does not become effective, and officers are neither expected to conform to its requirements or be subject to discipline or any employment action pursuant to it, until the Parties and Monitor have certified that training on the policy and its core concepts has been sufficiently completed	Filing of Memorandum to the Court re: Approval or Disapproval of Final Draft
21-Nov-17	Community and Problem-Oriented Policing	Monitoring Team	The Monitor recommends approval or disapproval of the Community and Problem-Oriented Policing Plan to the Court, either in whole or in part. The determination will be based on the extent to which the policy adequately complies with the requirements of the Agreement, incorporates feedback of the Parties, and reflects the values and specific input of community and Division stakeholders as set forth in the Cleveland Community Engagement Plan.	Filing of Memorandum to the Court re: Approval or Disapproval of Final Draft
23-Nov-17	City, Department of Justice	SYSTEMIC ASSESSMENT	The Parties will informally comment on the presentation.	Submission of Informal Comments on Draft Report
1-Dec-17	CPD	RECRUITMENT & HIRING	CPD revises the Proposed Final Draft to incorporate the feedback and expectations of the Monitor, Parties, CPC, and community stakeholders and members. In consultation with the Monitor and Parties, CPD submits a Final Draft that adequately incorporates the feedback of the Parties and the Monitor.	Submission of Final Draft
1-Dec-17	City	Police Inspector General	A Police Inspector General will be hired.	Hiring of Police Inspector General
8-Dec-17	Monitor	POLICE REVIEW BOARD	The Monitor will incorporate the feedback of the Parties, OPS, and PRB where appropriate and will file a finalized PRB Annual Assessment with the Court.	Filing of Final PRB Annual Assessment with Court
11-Dec-17	Monitoring Team	SEMIANNUAL MONITORING REPORTS	The Monitoring Team will provide a copy of the Fourth Semiannual Report to the Parties in draft form.	Submission of Draft Report to Parties

(START) December 15, 2017 - January 15, 2018	Monitoring Team, CPD	SEARCH & SEIZURE	The Parties and Monitor will review the First Draft to determine whether it adequately addresses the requirements and objectives of the Settlement Agreement and incorporates the community input. The Monitor, working with CPD, the CPC and the other stakeholders, will obtain community, officer, and stakeholder input into the CPD's proposed draft of the search and seizure policies. The Monitor will provide CPD and the Parties with such input and highlight recurring issues or concerns.	Written and/or In-Person Summary of Community Comment
December 15, 2017 - January 15, 2018 (END)	CPD	COMMUNITY AND PROBLEM-ORIENTED POLICING	Upon approval, CPD will begin to implement the Community and Problem-Oriented Policing Plan according to the deadlines set forth in the Plan.	Beginning of Community and Problem-Oriented Policing Plan
15-Dec-17	CPD	DATA COLLECTION & ANALYSIS	CPD revises the First Draft to incorporate the feedback and expectations of the Monitor and Parties, where appropriate. In consultation with the Monitor and Parties, CPD produces a Proposed Final Draft that adequately incorporates the feedback of the Parties and the Monitor. CPD submits its Proposed Final Draft to the Parties and Monitor.	Submission of Proposed Final Draft
15-Dec-17	Monitoring Team, CPD	STAFFING	The Monitor, working wherever possible with CPD, will engage in an affirmative, intensive effort to obtain CPC, community, officer, and other stakeholder input and comment to the Proposed Final Draft. The Monitor will provide CPD with such input and highlight recurring issues or concerns.	Written and/or In-Person Summary of Community Comment
15-Dec-17	Monitoring Team	RECRUITMENT & HIRING	The Monitor recommends approval or disapproval of the Final Draft Recruitment Policy and Strategic Recruitment Plan to the Court, either in whole or in part. The determination will be based on the extent to which the plan adequately complies with the requirements of the Agreement, incorporates feedback of the Parties, and reflects the values and specific input of community and Division stakeholders.	Filing of Memorandum to the Court re: Approval or Disapproval of Final Draft
November 15, 2017 - December 15, 2017 (END)	CPD	SEARCH & SEIZURE	CPD prepares a first draft of its revised search and seizure policies that incorporates the feedback, where appropriate, provided by the Monitor and/or community stakeholders.	Submission of First Draft of the Search and Seizure Policies
22-Dec-17	City, Department of Justice	SEMIANNUAL MONITORING REPORTS	The Parties will informally comment on the Draft Report.	Submission of Informal Comments on Draft Report

3-Jan-18	CPD	STAFFING	CPD revises the Proposed Final Draft to incorporate the feedback, where appropriate, provided by the Monitor and/or community stakeholders and submits a Final Draft to the Parties and the Monitor	Submission of Final Draft
9-Jan-18	Monitoring Team	SYSTEMIC ASSESSMENTS	The Monitoring Team will summarize the results of its Discipline Assessment with the Court in its Fourth Semiannual Report.	Filing of Final Report with Court
9-Jan-18	Monitoring Team	SEMIANNUAL MONITORING REPORTS	The Monitor will consider the Parties' responses and make appropriate changes, if any, before filing the report with the Court and issuing the report publicly.	Filing of Final Report with Court
9-Jan-18	Monitoring Team	SYSTEMIC ASSESSMENTS	The Monitoring Team will summarize the results of its Systemic Assessment with the Court in its Fourth Semiannual Report	Filing of Final Report with Court
9-Jan-18	Monitoring Team	SYSTEMIC ASSESSMENTS	The Monitoring Team will summarize the results of its Discipline Assessment with the Court in its Fourth Semiannual Report.	Filing of Final Report with Court
15-Jan-18	Monitoring Team	STAFFING	The Monitor recommends approval or disapproval of the Final Draft Staffing Plan to the Court, either in whole or in part. The determination will be based on the extent to which the plan adequately complies with the requirements of the Agreement, incorporates feedback of the Parties, and reflects the values and specific input of community and Division stakeholders.	Filing of Memorandum to the Court re: Approval or Disapproval of Final Draft
December 15, 2017 - January 15, 2018 (END)	Monitoring Team, CPD	SEARCH & SEIZURE	The Parties and Monitor will review the First Draft to determine whether it adequately addresses the requirements and objectives of the Settlement Agreement and incorporates the community input. The Monitor, working with CPD, the CPC and the other stakeholders, will obtain community, officer, and stakeholder input into the CPD's proposed draft of the search and seizure policies. The Monitor will provide CPD and the Parties with such input and highlight recurring issues or concerns.	Written and/or In-Person Summary of Community Comment
(START) January 15, 2018 - February 15, 2018	CPD	SEARCH & SEIZURE	CPD revises the Proposed Final Draft to incorporate the feedback, where appropriate, provided by the Monitor and/or community stakeholders and submits a Final Draft to the Parties and the Monitor.	Submission of Proposed Final Draft
17-Jan-18	Monitoring Team	THIRD YEAR MONITORING PLAN	The Monitor will provide a Draft Third-Year Monitoring Plan to the Parties, CPC, CPD, and other community stakeholders.	Submission of Draft Third-Year Monitoring Plan

23-Jan-18	City	CITY STATUS REPORTS	The City will file its fifth status report with the Court, providing a copy to the Department of Justice and the Monitor.	Submission of Fifth Status Report
24-Jan-18	City, CPC, CPD, Department of Justice	THIRD-YEAR MONITORING PLAN	The Parties, CPC, CPD, and community stakeholders will provide comments and feedback on the Draft Third-Year Monitoring Plan.	Submission of Feedback on Draft Thrid-Year Monitoring Plan
1-Feb-18	Monitoring Team	THIRD-YEAR MONITORING TEAM	The Monitor will submit to the Court the Final Monitoring Plan for the Third Year	Filing of Third-Year Monitoring Plan with the Court
January 15, 2018 - February 15, 2018 (END)	CPD	SEARCH & SEIZURE	CPD revises the Proposed Final Draft to incorporate the feedback, where appropriate, provided by the Monitor and/or community stakeholders and submits a Final Draft to the Parties and the Monitor.	Submission of Proposed Final Draft
9-Mar-18	Monitoring Team	SEARCH & SEIZURE	The Monitor recommends approval or disapproval of the Searches and Seizures Policies to the Court, either in whole or in part. The determination will be based on the extent to which the policy adequately complies with the requirements of the Agreement, incorporates feedback of the Parties, and reflects the values and specific input of community and Division stakeholders.	Filing of Memorandum to the Court re: Approval or Disapproval of Final Draft
ONGOING	CPD	TRANSPARENCY	CPD's identified personnel will post its current policies and procedures, training plans, community policing initiatives, community meeting schedules, budgets, and internal audit reports on its website. (¶ 268). This includes all materials submitted to the Court by the Monitor as part of this Monitoring Plan. The manner of posting on the website will seek to make all information and documentation accessible, clear, and readily identifiable.	Initial Posting of Current Information and Documents on Website
ONGOING	CPD	TRANSPARENCY	CPD's identified personnel will post revisions, changes, updates, or new information and documents as they are approved to take effect. (¶ 268). This includes all materials submitted to the Court by the Monitor as part of this Monitoring Plan. The manner of posting on the website will seek to make all information and documentation accessible, clear, and readily identifiable.	Maintenance of Current Information and Documents on Website
ONGOING	CPD, Monitoring Team	DATA COLLECTION & ANALYSIS	The Data Collection & Analysis Coordinator will meet with the Monitoring Team no less than once per month to talk about the current status of data collection efforts.	Monthly Meetings